

			Winwick Church of England Primary School Class Teacher Person Specification	
			Essential/ Desirable	How will it be identified?
Personal Attributes <ul style="list-style-type: none">Willingness to support the ethos of the school and uphold the Church of England Values and Vision for Education			E	Application/Interview
Qualifications <ul style="list-style-type: none">Qualified Teaching StatusDegreeEvidence of recent, relevant continued professional development			E E D	Application/Interview
Experience <ul style="list-style-type: none">Experience of teaching in KS1 and/or KS2Experience of assessing pupil progress and attainmentExperience of working in partnership with parents and carersExperience of developing a subject across the school or a willingness and passion to take this on in the futureExperience of developing opportunities that support education beyond the classroom			E E E E D	Application/Observation/ Interview
Knowledge and Skills <ul style="list-style-type: none">Able to work well as part of a teamAble to establish and maintain positive relationships with all stakeholdersAbility to communicate effectively – orally and in writing – with a variety of stakeholdersAble to create a positive, happy, effective and challenging learning environmentAble to plan and sequence learning, adapting for the needs of all pupils, including those with Special Educational Needs, to support positive outcomes and progressAble to plan for, assess, record and monitor pupil progress and set targetsConfident in the use of ICTExcellent presentation skills – orally/written			E E E E E E	Application/Observation/ Interview
Personal Attributes <ul style="list-style-type: none">Be a positive role model and set and maintain high standards for behaviour, conduct and professionalismDemonstrate perseverance and resilienceDemonstrate self-management including time management and ability to meet deadlinesAn interest in helping the school to develop extra-curricular provisionEnthusiasm, flexibility, willingness to respond to new challengesSense of humour and positive outlook			E E E E E	Application/Observation/ Interview
Interests/Motivation/Commitment <ul style="list-style-type: none">A commitment to work in partnership with enthusiastic, proactive Governors and colleagues in the best interest of the schoolCommitment to quality of opportunity and inclusion for allCommitment to own professional development			E E E E	Application/Observation/ Interview
Confidential References and Reports Written references will be requested to confirm experience, professional and personal knowledge, skills and abilities. Proof of qualifications will be required at interview. There must be a positive recommendation from your current employer.				